

# ACME 2000

Graphical

5/17/00

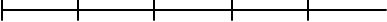


## Human Resources - All Questions Categories and Questions

%Unfavorable %Neutral %Favorable

E,D,C,B,A Represent the #\% of Responses Count

< The Mean Range is from 0 to 5 >



Question	Unfavorable	Neutral	Favorable	Count	Current	1999	Mean
<b>Autonomy</b>							
*1. I have the chance to participate in determining my work methods.	15.2%	9.1%	75.8%	33	3.67	N/A	
	E 0 D 5\15.2% C 3\9.1% B 23\69.7% A 2\6.1%						
*2. I feel personal responsibility for the work I do.			100.0%	30	4.43	4.65	
	E 0 D 0 C 0 B 17\56.7% A 13\43.3%						
<b>Autonomy (2)</b>							
	7.9%	4.8%	87.3%	63	4.03		
	E 0 D 5\7.9% C 3\4.8% B 40\63.5% A 15\23.8%						
<b>Communication</b>							
*3. Communication between top management and employees has improved in the past few years.				32	2.59	2.22	
	E 5\15.6% D 11\34.4% C 9\28.1% B 6\18.8% A 1\3.1%						
*4. Management keeps us informed about decisions and policies that affect us.				33	3.00	3.00	
	E 4\12.1% D 8\24.2% C 8\24.2% B 10\30.3% A 3\9.1%						
*5. I feel comfortable talking to members of management about my problems.				32	2.88	2.50	
	E 4\12.5% D 11\34.4% C 4\12.5% B 11\34.4% A 2\6.3%						
*6. When employees get the chance to communicate with higher levels of management, management really does listen.				33	2.70	2.50	
	E 4\12.1% D 12\36.4% C 7\21.2% B 10\30.3% A 0						
*7. I feel the results of this survey will be carefully studied, and action taken where practical.				33	2.58	2.74	
	E 6\18.2% D 10\30.3% C 10\30.3% B 6\18.2% A 1\3.0%						
<b>Communication (5)</b>							
				163	2.75		
	E 23\14.1% D 52\31.9% C 38\23.3% B 43\26.4% A 7\4.3%						

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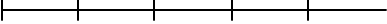


## Human Resources - All Questions Categories and Questions

%Unfavorable    
  %Neutral    
  %Favorable

E,D,C,B,A Represent the #\% of Responses     Count

< The Mean Range is from 0 to 5 >



### Compensation & Benefits

*8. I am satisfied with my total pay (including things such as; base pay, incentives, and overtime).	<p style="text-align: center;"> <b>68.8%</b>     <b>9.4%</b>     <b>21.9%</b>                      E 6\18.8%   D 16\50.0%   C 3\9.4%   B 4\12.5%   A 3\9.4%                 </p>	32	Current	2.44	
*9. I am satisfied with the total employee benefit program.	<p style="text-align: center;"> <b>30.3%</b>     <b>30.3%</b>     <b>39.4%</b>                      E 2\6.1%   D 8\24.2%   C 10\30.3%   B 9\27.3%   A 4\12.1%                 </p>	33	Current	3.15	
*10. My total pay compares favorably with the pay of jobs similar to mine within ACME.	<p style="text-align: center;"> <b>19.4%</b>     <b>32.3%</b>     <b>48.4%</b>                      E 0   D 6\19.4%   C 10\32.3%   B 12\38.7%   A 3\9.7%                 </p>	31	Current	3.39	
*11. I am satisfied that I am paid fairly for what I contribute to this organization.	<p style="text-align: center;"> <b>57.6%</b>     <b>18.2%</b>     <b>24.2%</b>                      E 5\15.2%   D 14\42.4%   C 6\18.2%   B 7\21.2%   A 1\3.0%                 </p>	33	Current	2.55	
*12. I am satisfied with my benefits compared to the benefits offered by other companies in the area.	<p style="text-align: center;"> <b>30.3%</b>     <b>18.2%</b>     <b>51.5%</b>                      E 2\6.1%   D 8\24.2%   C 6\18.2%   B 13\39.4%   A 4\12.1%                 </p>	33	Current	3.27	
<b>Compensation &amp; Benefits (5)</b>	<p style="text-align: center;"> <b>41.4%</b>     <b>21.6%</b>     <b>37.1%</b>                      E 15\9.3%   D 52\32.1%   C 35\21.6%   B 45\27.8%   A 15\9.3%                 </p>	162	Current	2.96	

### Culture, Climate & Job Satisfaction

*13. The values of this company provide clear guidance to its employees for the type of behavior that is expected of them.	<p style="text-align: center;"> <b>21.2%</b>     <b>6.1%</b>     <b>72.7%</b>                      E 0   D 7\21.2%   C 2\6.1%   B 21\63.6%   A 3\9.1%                 </p>	33	Current	3.61	
*14. Management understands the day-to-day problems and concerns of employees.	<p style="text-align: center;"> <b>68.8%</b>     <b>12.5%</b>     <b>18.8%</b>                      E 6\18.8%   D 16\50.0%   C 4\12.5%   B 6\18.8%   A 0                 </p>	32	Current	2.31	
*15. I am proud to be a part of this company.	<p style="text-align: center;"> <b>6.3%</b>     <b>40.6%</b>     <b>53.2%</b>                      E 0   D 2\6.3%   C 13\40.6%   B 14\43.8%   A 3\9.4%                 </p>	32	Current	3.56	

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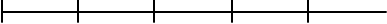


## Human Resources - All Questions Categories and Questions

%Unfavorable    
  %Neutral    
  %Favorable

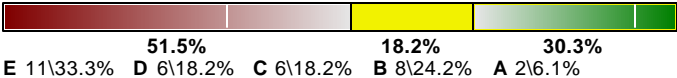
E,D,C,B,A Represent the % of Responses     Count

< The Mean Range is from 0 to 5 >



### Culture, Climate & Job Satisfaction

\*16. I am satisfied with the level of maintenance of machinery, equipment, and facilities.

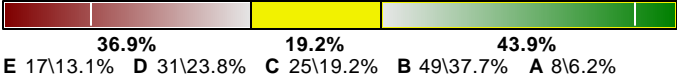


33     Current 2.52  
1999 2.03

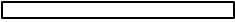


E 11\33.3% D 6\18.2% C 6\18.2% B 8\24.2% A 2\6.1%

### Culture, Climate & Job Satisfaction (4)



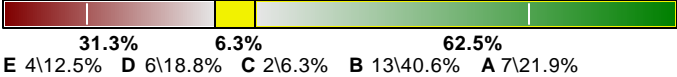
130     Current 3.00



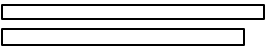
E 17\13.1% D 31\23.8% C 25\19.2% B 49\37.7% A 8\6.2%

### Ethics/Diversity

\*17. Employees are treated without discrimination, regardless of their gender, race, ethnic background, age, disability, or education level.

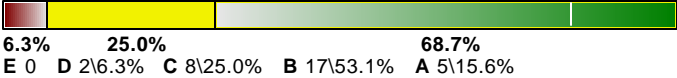


32     Current 3.41  
1999 3.12

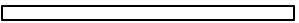


E 4\12.5% D 6\18.8% C 2\6.3% B 13\40.6% A 7\21.9%

\*18. The work environment of my organization is supportive of women.

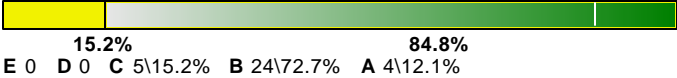


32     Current 3.78  
1999 N/A



E 0 D 2\6.3% C 8\25.0% B 17\53.1% A 5\15.6%

\*19. The work environment of my organization is supportive of people regardless of race.

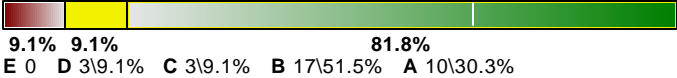


33     Current 3.97  
1999 N/A



E 0 D 0 C 5\15.2% B 24\72.7% A 4\12.1%

\*20. To the best of my knowledge, sexual harassment does not occur in my work group/department.

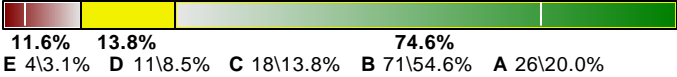


33     Current 4.03  
1999 N/A

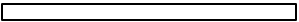


E 0 D 3\9.1% C 3\9.1% B 17\51.5% A 10\30.3%

### Ethics/Diversity (4)



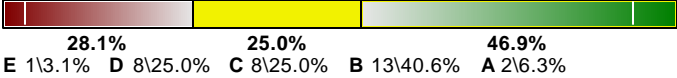
130     Current 3.80



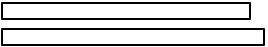
E 4\3.1% D 11\8.5% C 18\13.8% B 71\54.6% A 26\20.0%

### Fairness/Equity

\*21. I do not think there is a chance of being fired without cause at ACME.



32     Current 3.22  
1999 3.38



E 1\3.1% D 8\25.0% C 8\25.0% B 13\40.6% A 2\6.3%

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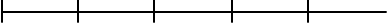


## Human Resources - All Questions Categories and Questions

%Unfavorable    
  %Neutral    
  %Favorable

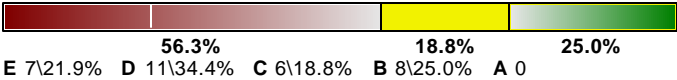
E,D,C,B,A Represent the % of Responses     Count

< The Mean Range is from 0 to 5 >



### Fairness/Equity

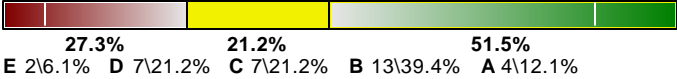
\*22. Promotions are handled fairly at ACME.



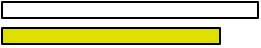
32     Current 2.47  
1999 1.88



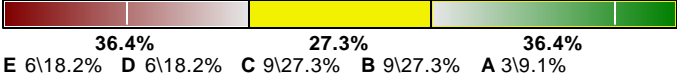
\*23. My supervisor fairly enforces rules and regulations.



33     Current 3.30  
1999 2.82



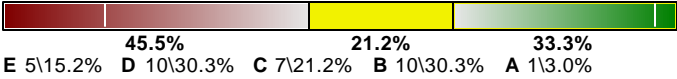
\*24. My supervisor does not play favorites in my department/work group.



33     Current 2.91  
1999 2.44



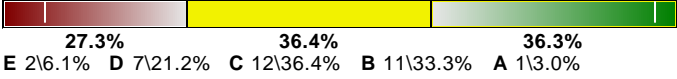
\*25. I have confidence in the fairness of management.



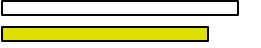
33     Current 2.76  
1999 2.44



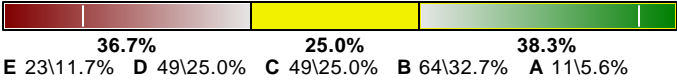
\*26. When disciplining employees, current management at ACME applies it in a fair and appropriate manner.



33     Current 3.06  
1999 2.68



### Fairness/Equity (6)

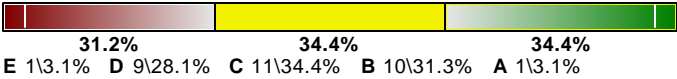


196     Current 2.95

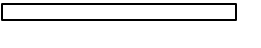


### Goal Setting & Goal Orientation

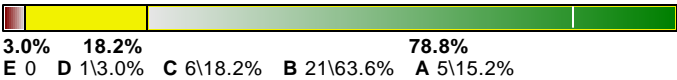
\*27. The current management at ACME tries to balance the needs of employees with the financial goals of the company.



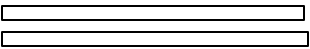
32     Current 3.03  
1999 N/A



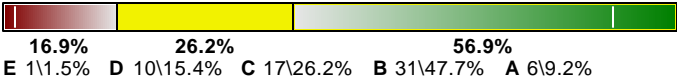
\*28. In this organization we set very high standards of performance.



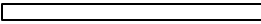
33     Current 3.91  
1999 3.97



### Goal Setting & Goal Orientation (2)



65     Current 3.48



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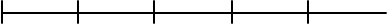


## Human Resources - All Questions Categories and Questions

%Unfavorable    
  %Neutral    
  %Favorable

E,D,C,B,A Represent the #\% of Responses     Count

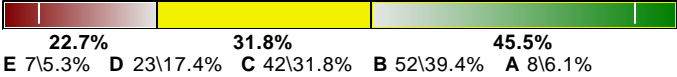
< The Mean Range is from 0 to 5 >



### Management & Supervisory Style

*29. My supervisor gives me recognition when I do a good job.	<p>                     15.2%                      39.4%                      45.5%                      E 0   D 5\15.2%   C 13\39.4%   B 12\36.4%   A 3\9.1%                 </p>	33	Current 1999	3.39 2.71	
*30. When I know that my supervisor is wrong, I don't fear punishment if I confront him or her.	<p>                     39.4%                      27.3%                      33.3%                      E 4\12.1%   D 9\27.3%   C 9\27.3%   B 10\30.3%   A 1\3.0%                 </p>	33	Current 1999	2.85 2.68	
*31. I feel my supervisor is doing a good job.	<p>                     18.2%                      39.4%                      42.5%                      E 2\6.1%   D 4\12.1%   C 13\39.4%   B 12\36.4%   A 2\6.1%                 </p>	33	Current 1999	3.24 N/A	
*32. My supervisor is very clear about the amount and quality of the work that is expected from me on my job.	<p>                     18.2%                      21.2%                      60.6%                      E 1\3.0%   D 5\15.2%   C 7\21.2%   B 18\54.5%   A 2\6.1%                 </p>	33	Current 1999	3.45 3.41	

### Management & Supervisory Style (4)



132     Current     3.23    

### Recognition, Rewards & Promotions

*33. Current management recognizes the contribution the employees make to the performance of the plant.	<p>                     30.3%                      21.2%                      48.5%                      E 1\3.0%   D 9\27.3%   C 7\21.2%   B 14\42.4%   A 2\6.1%                 </p>	33	Current 1999	3.21 2.85	
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### Human Resources

*34. I feel free to go the Human Resources department, if I have a problem my supervisor cannot handle.	<p>                     27.3%                      12.1%                      60.7%                      E 4\12.1%   D 5\15.2%   C 4\12.1%   B 15\45.5%   A 5\15.2%                 </p>	33	Current 1999	3.36 2.94	
*35. The Human Resources department is timely in responding to questions and/or problems.	<p>                     18.8%                      31.3%                      50.0%                      E 4\12.5%   D 2\6.3%   C 10\31.3%   B 12\37.5%   A 4\12.5%                 </p>	32	Current 1999	3.31 2.88	

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## Human Resources - All Questions Categories and Questions

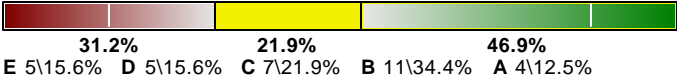
%Unfavorable    %Neutral    %Favorable

E,D,C,B,A Represent the #\% of Responses    Count

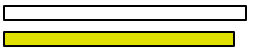
< The Mean Range is from 0 to 5 >

### Human Resources

\*36. I am satisfied with the Human Resources department.

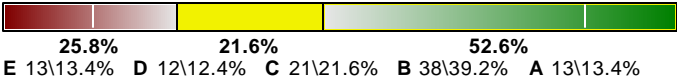


32    Current 3.13  
1999 2.97



E 5\15.6% D 5\15.6% C 7\21.9% B 11\34.4% A 4\12.5%

### Human Resources (3)



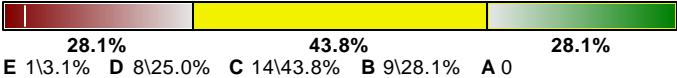
97    Current 3.27



E 13\13.4% D 12\12.4% C 21\21.6% B 38\39.2% A 13\13.4%

### Compared to Last Year...

\*37. The quality of production in my work group is better, compared to last year.



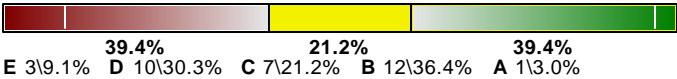
32    Current 2.97  
1999 2.82



E 1\3.1% D 8\25.0% C 14\43.8% B 9\28.1% A 0

### Policies & Procedures

\*38. Our policies and procedures are consistent.



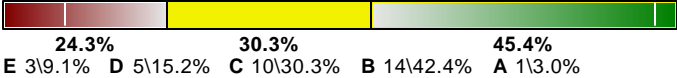
33    Current 2.94  
1999 2.48



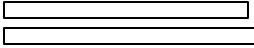
E 3\9.1% D 10\30.3% C 7\21.2% B 12\36.4% A 1\3.0%

### Teamwork

\*39. The cooperation and teamwork at ACME are good.

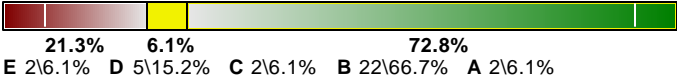


33    Current 3.15  
1999 3.26

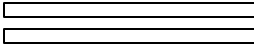


E 3\9.1% D 5\15.2% C 10\30.3% B 14\42.4% A 1\3.0%

\*40. Members of my department help each other to get the job done.

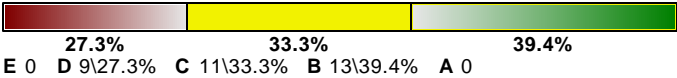


33    Current 3.52  
1999 3.91

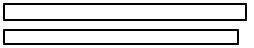


E 2\6.1% D 5\15.2% C 2\6.1% B 22\66.7% A 2\6.1%

\*41. There is good cooperation between departments.

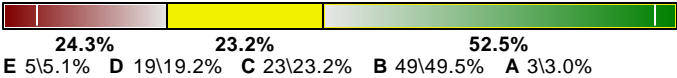


33    Current 3.12  
1999 3.03

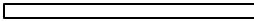


E 0 D 9\27.3% C 11\33.3% B 13\39.4% A 0

### Teamwork (3)



99    Current 3.26



E 5\5.1% D 19\19.2% C 23\23.2% B 49\49.5% A 3\3.0%

# ACME 2000

Graphical

5/17/00

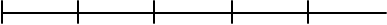


## Human Resources - All Questions Categories and Questions

%Unfavorable %Neutral %Favorable

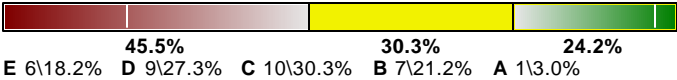
E,D,C,B,A Represent the #\% of Responses Count

< The Mean Range is from 0 to 5 >



### Trust & Truthfulness

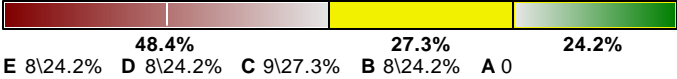
\*42. I trust the current management at ACME.



33 Current 2.64  
1999 2.50



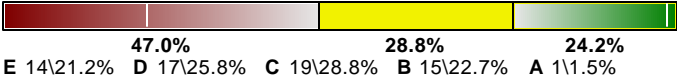
\*43. When management tells us something we believe it.



33 Current 2.52  
1999 2.24



### Trust & Truthfulness (2)

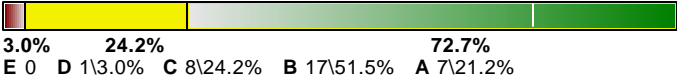


66 Current 2.58

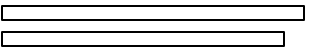


### Quality

\*44. Compared with competitors in our industry, the quality of the products made at ACME is better.

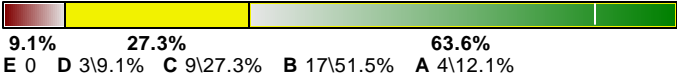


33 Current 3.91  
1999 3.65

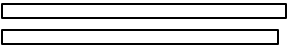


### Customer Satisfaction

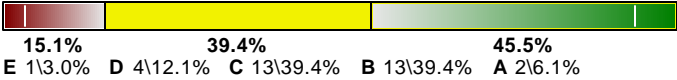
\*45. I know my customers' expectations.



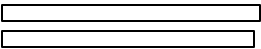
33 Current 3.67  
1999 3.56



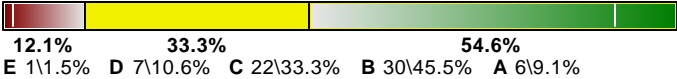
\*46. Pressure to meet budgets and schedules does NOT take priority over meeting customer expectations.



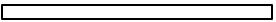
33 Current 3.33  
1999 3.26



### Customer Satisfaction (2)

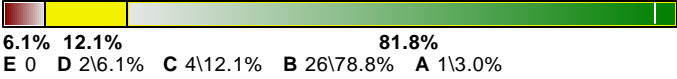


66 Current 3.50

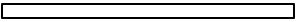


### Performance

\*47. I am kept informed of our company's business performance.



33 Current 3.79  
1999 N/A



# ACME 2000

Graphical

5/17/00



## Human Resources - All Questions Categories and Questions

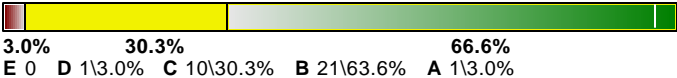
%Unfavorable    
  %Neutral    
  %Favorable

E,D,C,B,A Represent the #\% of Responses     Count

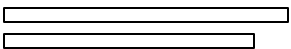
< The Mean Range is from 0 to 5 >

### Performance

\*48. Management is committed to improving the performance of this plant.

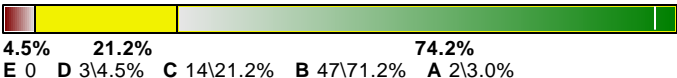


Count: 33     Current: 3.67     1999: 3.24



E 0   D 1\3.0%   C 10\30.3%   B 21\63.6%   A 1\3.0%

### Performance (2)



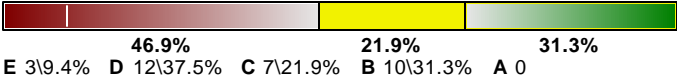
Count: 66     Current: 3.73



E 0   D 3\4.5%   C 14\21.2%   B 47\71.2%   A 2\3.0%

### Training & Career Development

\*49. Management at ACME provides the training and development opportunities I need.

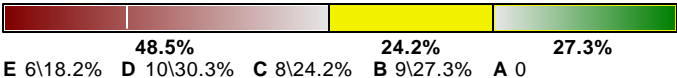


Count: 32     Current: 2.75     1999: 2.15



E 3\9.4%   D 12\37.5%   C 7\21.9%   B 10\31.3%   A 0

\*50. I am satisfied with the training I received for my present job.

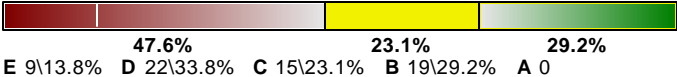


Count: 33     Current: 2.61     1999: 2.35



E 6\18.2%   D 10\30.3%   C 8\24.2%   B 9\27.3%   A 0

### Training & Career Development (2)



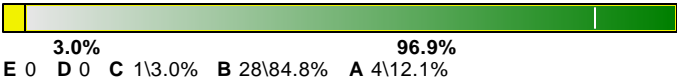
Count: 65     Current: 2.68



E 9\13.8%   D 22\33.8%   C 15\23.1%   B 19\29.2%   A 0

### Safety

\*51. The safety rules and regulations are followed at ACME.

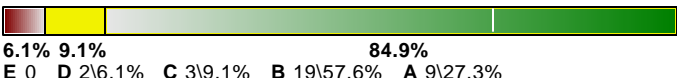


Count: 33     Current: 4.09     1999: 3.74



E 0   D 0   C 1\3.0%   B 28\84.8%   A 4\12.1%

\*52. Management does everything possible to prevent accidents at ACME.

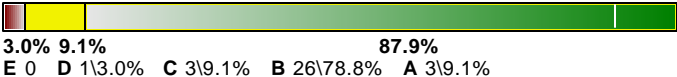


Count: 33     Current: 4.06     1999: 3.97

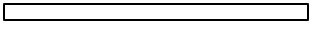


E 0   D 2\6.1%   C 3\9.1%   B 19\57.6%   A 9\27.3%

\*53. Safe work practices are still followed even under conditions of increased production pressure.



Count: 33     Current: 3.94     1999: N/A



E 0   D 1\3.0%   C 3\9.1%   B 26\78.8%   A 3\9.1%

# ACME 2000

Graphical

5/17/00



## Human Resources - All Questions Categories and Questions

%Unfavorable    
  %Neutral    
  %Favorable

E,D,C,B,A Represent the #\% of Responses     Count

< The Mean Range is from 0 to 5 >

<b>Safety (3)</b>	<p>3.0% 7.1% 89.9% E 0 D 3\3.0% C 7\7.1% B 73\73.7% A 16\16.2%</p>	99	Current	4.03	
<b>Respect for Individuals</b>					
*54. I believe my opinion is welcome and important to management.	<p>54.5% 15.2% 30.3% E 4\12.1% D 14\42.4% C 5\15.2% B 7\21.2% A 3\9.1%</p>	33	Current	2.73	
			1999	2.47	
<b>Family Issues</b>					
*55. My immediate supervisor is considerate of my family needs.	<p>30.3% 39.4% 30.3% E 4\12.1% D 6\18.2% C 13\39.4% B 8\24.2% A 2\6.1%</p>	33	Current	2.94	
			1999	2.41	
<b>Location Specific</b>					
56. I am proud to tell people I work at ACME.	<p>16.1% 35.5% 48.4% E 0 D 5\16.1% C 11\35.5% B 11\35.5% A 4\12.9%</p>	31	Current	3.45	
			1999	N/A	
57. I have confidence in the fairness of my direct supervisor.	<p>24.3% 33.3% 42.5% E 2\6.1% D 6\18.2% C 11\33.3% B 12\36.4% A 2\6.1%</p>	33	Current	3.18	
			1999	N/A	
58. I have confidence in the fairness of ACME management.	<p>43.8% 21.9% 34.4% E 7\21.9% D 7\21.9% C 7\21.9% B 10\31.3% A 1\3.1%</p>	32	Current	2.72	
			1999	N/A	
59. I have confidence in the fairness of human resources department.	<p>12.2% 45.5% 42.4% E 2\6.1% D 2\6.1% C 15\45.5% B 13\39.4% A 1\3.0%</p>	33	Current	3.27	
			1999	N/A	
60. ACME promotes safety in the work place.	<p>3.0% 96.9% E 0 D 0 C 1\3.0% B 21\63.6% A 11\33.3%</p>	33	Current	4.30	
			1999	N/A	

# ACME 2000

Graphical

5/17/00

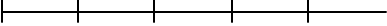


## Human Resources - All Questions Categories and Questions

%Unfavorable    
  %Neutral    
  %Favorable

E,D,C,B,A Represent the #\% of Responses     Count

< The Mean Range is from 0 to 5 >



### Location Specific

Question ID	Question Text	Unfavorable (%)	Neutral (%)	Favorable (%)	Count	Current	1999	Score	Mean Range
61.	I have participated in safety training at ACME.	12.9%	87.1%		31	Current	1999	3.97	0-5
		E 0	D 0	C 4\12.9%	B 24\77.4%	A 3\9.7%			
62.	I feel that safety concerns are handled promptly.	3.0%	9.1%	87.9%	33	Current	1999	4.03	0-5
		E 0	D 1\3.0%	C 3\9.1%	B 23\69.7%	A 6\18.2%			
63.	I am satisfied with the training I have received for my present position.	45.5%	27.3%	27.3%	33	Current	1999	2.64	0-5
		E 6\18.2%	D 9\27.3%	C 9\27.3%	B 9\27.3%	A 0			
64.	I would describe ACME management as coaches; counselors and/or guides helping me get the job done.	54.8%	29.0%	16.1%	31	Current	1999	2.48	0-5
		E 4\12.9%	D 13\41.9%	C 9\29.0%	B 5\16.1%	A 0			
65.	I would NOT describe ACME management as overseers cracking the whip.	32.3%	32.3%	35.5%	31	Current	1999	3.03	0-5
		E 3\9.7%	D 7\22.6%	C 10\32.3%	B 8\25.8%	A 3\9.7%			
66.	I believe ACME is constantly searching for new methods and processes to continually improve our products and services.	6.1%	94.0%		33	Current	1999	4.09	0-5
		E 0	D 0	C 2\6.1%	B 26\78.8%	A 5\15.2%			
67.	I believe I have an opportunity to advance at ACME.	37.5%	18.8%	43.8%	32	Current	1999	3.09	0-5
		E 1\3.1%	D 11\34.4%	C 6\18.8%	B 12\37.5%	A 2\6.3%			
68.	I believe I have an opportunity to advance within ACME.	54.6%	27.3%	18.2%	33	Current	1999	2.58	0-5
		E 3\9.1%	D 15\45.5%	C 9\27.3%	B 5\15.2%	A 1\3.0%			
69.	When I finish a day's work I feel I have accomplished something worthwhile.	27.2%	33.3%	39.4%	33	Current	1999	3.12	0-5
		E 1\3.0%	D 8\24.2%	C 11\33.3%	B 12\36.4%	A 1\3.0%			

# ACME 2000

Graphical

5/17/00

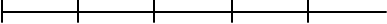
## Human Resources - All Questions Categories and Questions



%Unfavorable
  %Neutral
  %Favorable

E,D,C,B,A Represent the #\% of Responses Count

< The Mean Range is from 0 to 5 >



### Location Specific

70. Management lets me know about important issues happening in or affecting ACME.	<p>15.7% 31.3% 53.1%</p> <p>E 2\6.3% D 3\9.4% C 10\31.3% B 16\50.0% A 1\3.1%</p>	32	Current	3.34	
			1999	N/A	
71. My supervisor has enough authority and management support to do his/her job.	<p>36.3% 15.2% 48.5%</p> <p>E 1\3.0% D 11\33.3% C 5\15.2% B 15\45.5% A 1\3.0%</p>	33	Current	3.12	
			1999	N/A	
72. When I have a problem or complaint, my supervisor responds and helps me resolve it.	<p>27.3% 30.3% 42.5%</p> <p>E 2\6.1% D 7\21.2% C 10\30.3% B 12\36.4% A 2\6.1%</p>	33	Current	3.15	
			1999	N/A	
73. ACME values my ideas, skills and abilities.	<p>25.1% 37.5% 37.5%</p> <p>E 2\6.3% D 6\18.8% C 12\37.5% B 12\37.5% A 0</p>	32	Current	3.06	
			1999	N/A	
74. I would be willing to participate in a college level TQM class to improve my skills, allowing me to be more involved in solving my work related problems.	<p>6.1% 18.2% 75.8%</p> <p>E 0 D 2\6.1% C 6\18.2% B 16\48.5% A 9\27.3%</p>	33	Current	3.97	
			1999	N/A	
75. I like working at ACME.	<p>15.6% 37.5% 46.9%</p> <p>E 0 D 5\15.6% C 12\37.5% B 10\31.3% A 5\15.6%</p>	32	Current	3.47	
			1999	N/A	
76. I feel like I am an important part of the ACME team.	<p>21.9% 31.3% 46.9%</p> <p>E 1\3.1% D 6\18.8% C 10\31.3% B 12\37.5% A 3\9.4%</p>	32	Current	3.31	
			1999	N/A	
77. Compared to companies in the Flagstaff area, ACME's pay and benefit package is:	<p>28.1% 50.0% 21.9%</p> <p>E 0 D 9\28.1% C 16\50.0% B 6\18.8% A 1\3.1%</p>	32	Current	2.97	
			1999	N/A	
78. I believe that ACME and its employees are helping make this community a better place to live.	<p>12.5% 37.5% 50.1%</p> <p>E 1\3.1% D 3\9.4% C 12\37.5% B 14\43.8% A 2\6.3%</p>	32	Current	3.41	
			1999	N/A	

# ACME 2000

Graphical

5/17/00

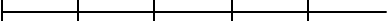


## Human Resources - All Questions Categories and Questions


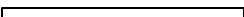

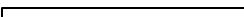
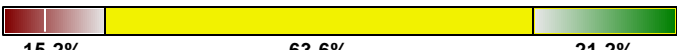

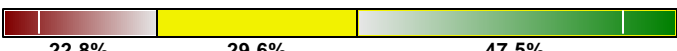



%Unfavorable    
  %Neutral    
  %Favorable

E,D,C,B,A Represent the #\% of Responses     Count

< The Mean Range is from 0 to 5 >



### Location Specific

79. I understand the logic and strategy of new business realignment of ACME.	 <p> <b>25.1%</b>                      <b>34.4%</b>                      <b>40.6%</b>                      E 2\6.3%   D 6\18.8%   C 11\34.4%   B 12\37.5%   A 1\3.1%                 </p>	32	Current	3.13	
80. I view the new realignment for ACME as favorable.	 <p> <b>15.6%</b>                      <b>50.0%</b>                      <b>34.4%</b>                      E 1\3.1%   D 4\12.5%   C 16\50.0%   B 11\34.4%   A 0                 </p>	32	Current	3.16	
81. I view the new realignment as favorable for me.	 <p> <b>15.2%</b>                      <b>63.6%</b>                      <b>21.2%</b>                      E 2\6.1%   D 3\9.1%   C 21\63.6%   B 7\21.2%   A 0                 </p>	33	Current	3.00	
<b>Location Specific (26)</b>	 <p> <b>22.8%</b>                      <b>29.6%</b>                      <b>47.5%</b>                      E 43\5.1%   D 149\17.7%   C 249\29.6%   B 334\39.8%   A 65\7.7%                 </p>	840	Current	3.27	
<b>All Questions Average</b>	 <p> <b>26.6%</b>                      <b>24.7%</b>                      <b>48.7%</b>                      E 188\7.1%   D 513\19.5%   C 651\24.7%   B 1067\40.5%   A 217\8.2%                 </p>	2636	Current	3.23	
			1999	2.90	